

ST GILBERT'S CHURCH OF ENGLAND PRIMARY SCHOOL

POST OF 1:1 TEACHING ASSISTANT

PERSON SPECIFICATION

Category	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ● GCSE or equivalent in Maths, English or equivalent level of competency 	<ul style="list-style-type: none"> ● First Aid training ● Level 3 Teaching Assistant qualification
Experience	<ul style="list-style-type: none"> ● Previous experience in working with children with SEND 	<ul style="list-style-type: none"> ● Experience of working with children who have complex needs and experience of working with children with speech and language difficulties.
Expertise	<ul style="list-style-type: none"> ● Support the teacher to promote child development and learning through a range of group and individual activities ● Commitment to the educational, social, spiritual and moral needs of all children ● Proven ability to help children make good progress in their learning ● Proven ability to plan and assess learning ● Be able to foster growth, self-esteem and independence ● Ability to work effectively with external agencies ● Ability to keep records and communicate effectively 	<ul style="list-style-type: none"> ● Skilled use of ICT
Personal Attributes	<ul style="list-style-type: none"> ● Excellent relationships with children ● Ability to work as a team member ● Positive behaviour management strategies ● Be able to take the initiative ● Humour, warmth and energy ● Enthusiastic and reliable ● Flexible and adaptable ● Creative ● Sound communication skills ● Commitment to professional development 	