

ST GILBERT'S CHURCH OF ENGLAND PRIMARY SCHOOL

POST OF TEACHING ASSISTANT

PERSON SPECIFICATION

Category	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • GCSE or equivalent in Maths, English or equivalent level of competency 	<ul style="list-style-type: none"> • Level 3 Teaching Assistant qualification • First Aid training •
Experience	<ul style="list-style-type: none"> • Previous experience in working with primary aged children • Experience of intervention strategies 	
Expertise	<ul style="list-style-type: none"> • Support the teacher to promote child development and learning through a range of group and individual activities • Commitment to the educational, social, spiritual and moral needs of all children • Proven ability to help children make good progress in their learning • Proven ability to plan and assess learning • Be able to foster growth, self-esteem and independence • Be able to take the initiative • Ability to keep records and communicate effectively • 	<ul style="list-style-type: none"> • Experience of providing emotional literacy for pupils and/or are ELSA trained. • Experience of working closely with families
Personal Attributes	<ul style="list-style-type: none"> • Excellent relationships with children • Ability to work as a team member • Positive behaviour management strategies • Humour, warmth and energy • Enthusiastic and reliable • Flexible and adaptable • Creative • Sound communication skills • Commitment to professional development 	

